

ANDREW NISBET

Date of Birth	20 June 1944
Nationality	British
Profession	Chartered Engineer and Public Sector Manager

Key qualifications

A wide range of experience in Public Sector Management and Transportation gained with a variety of local authorities and transport operators throughout Great Britain and as a consultant. Excellent interpersonal skills that have been used to good effect in change management roles. Sound knowledge and practical experience of Best Value, Partnering Contracts and Procurement Practice. Comprehensive understanding of transport policy and programme issues and transport operational matters.

Summary of experience

Following more than 23 years in local government including 17 years at Senior Manager / Director level, Andrew has spent the last 13 years in a variety of consultancy roles.

His consultancy assignments include preparation of Service Specifications and a Business Plan for Westminster City Council's Highways Service and a review of Road Pricing with Strathclyde Roads. He was a member of an International Consortium delivering assistance to Romanian Local Government as part of the European Community's Phare Programme. The programme provided training for trainers involved in the establishment of local government structures.

He joined Mouchel in 1997 and was responsible for establishing the company's new public sector business centre at Hatfield, based on the outsourced Hertfordshire County Council transportation consultancy. He led the development of an innovative Partnering contract between Hertfordshire and Mouchel. He returned to independent consultancy in March 1999. He was a member of the Institution of Civil Engineers Taskforce that produced a Best Practice Guide on Best Value in the Built Environment serving on the Editorial Group. He has presented several papers at Best Value conferences and in June 2000 had a paper published in Municipal Engineer – "Transport planning performance indicators, democracy and best value".

Recent Assignments include supporting Westminster City Council with their Transportation Best Value Review and LB Islington with the restructuring of their Traffic and Transportation Division (through SOLACE). He has assisted Rotherham MBC, LB Islington, LB Richmond upon Thames and Westminster City Council with tendering exercises for the selection of an Engineering Services Consultants and Works Contractors under Partnering Contracts. He has advised Richmond upon Thames Council and LB Southwark on possible procurement options for Engineering Services, and assisted RB Kensington and Chelsea with a review of their Parking Operations.

He is currently assisting LB Southwark, LB Islington and LB Bromley with their consultancy procurement processes. In addition, in conjunction with WSP Group he is undertaking procurement reviews for professional services for Slough BC and Wokingham DC.

He has worked with contractors Skanska, McNicholas plc and FM Conway to support their bids for a variety of contracts. He also facilitated the board of McNicholas plc to carry out a self assessment exercise using the Business Excellence Model.

Relevant Senior Manager Experience

Public Sector

County Transportation Officer, West Glamorgan County Council
Planning Manager, Strathclyde PTE
Chief Engineer, Strathclyde Buses
Director of Services, Broadland District Council
Chief Executive, Dumbarton District Council

Private Sector

Director, Mouchel
Associate Director, Oscar Faber

Employment record

Aniscon Limited

1999 to present: Director for independent consultancy specialising in Public Sector Management and Transport Planning.

Assignments include:

- Preparation of distance learning module (Transport Policy) for Napier University MSc in Transportation Engineering.
- Consultancy advice to Babbie Group on Best Value and Partnership Working issues.
- Interim Management of LB Camden Transport DSO and preparation of unit response to Best Value Review. Initiated open forum sessions for all staff to contribute to IIP process (through SOLACE).
- Input for Local Transport Plan and Cycling Strategy for Argyll and Bute Council.
- Review of Accessibility Measuring Techniques and their Application - for the Scottish Executive (with Derek Halden Consultancy)
- Specialist Input to Shropshire County Council Traffic Management Best Value Review (with Babbie).
- Consultancy support to Rotherham Metropolitan Council's tendering exercise to select a consultancy to act as a partner in the design and supervision of their engineering services work. Delivered workshop to 24 staff on evaluation process.
- Interim Head of Traffic and Transportation, Westminster City Council. Provided input to Parking Best Value Review (through PWC).
- Consultancy advice and support for Westminster City Council's Transportation Programme Delivery Best Value Review. Led workshop utilising the Business Excellence Model to develop baseline statement.

- Consultancy support to LB Islington on restructuring and development of term contracts for traffic and transportation (through SOLACE).
- Project Manager for the re-let of Westminster City Council's Transportation Contracts. (Annual value circa £25 million per annum).
- Project Manager for tendering of Highways and Traffic Works Contract using NEC Partnering Contract for LB Islington (through SOLACE).
- Project Director for the production of a Staff User Guide for Congestion Charging for LB Islington.
- Consultancy advice on procurement options for LB Richmond upon Thames.
- Consultancy advice to Slough Borough Council on Special Needs Transport Services (through SOLACE).
- Project Manager for procurement of Engineering Consultant for LB Richmond upon Thames. Also supported wider change management process.
- "Health Check" of LB Islington and Mouchel Parkman Partnering Contract for Controlled Parking Project Team (through SOLACE).
- Acted as Critical Friend for Best value Review of Kensington and Chelsea Parking Services (through SOLACE).
- Facilitated self assessment review using the Business Excellence Model for McNicholas plc Board.
- Assisted McNicholas plc with several successful tender bids.
- Assisted Skanska/McNicholas with successful bid for NGT London Alliance Term Contract.
- Developed Procurement Strategy for Traffic and Transport Consultancy Services for LB Southwark. Currently project managing the procurement process and supporting wider change management process. This has included the procurement of several short term contracts.
- Developed procurement strategy for Street Management Consultancy Services- Panel Contract for LB Islington. Currently project managing procurement process. (through SOLACE)
- Developed procurement strategy for Transportation and Highway Engineering Consultancy Services for LB Bromley. Currently assisting with procurement process.
- Consultancy advice on procurement options for professional services for Slough BC (with WSP Group).
- Consultancy advice on procurement options for professional services for Wokingham DC (with WSP Group).

Mouchel Consulting Limited

1997 to 1999: Director in charge of Mouchel TSC business unit at Hatfield, which was established following the hosting of Hertfordshire County Council's Transportation Consultancy Service. The unit specialised in Sustainable Transport, Safer Routes to Schools and Town Centre Enhancement Projects. The contract operated under a Partnering Contract and Andrew played a key role in cascading partnering approach to council and consultancy staff.

Andrew Nisbet Consultancy

1996 to 1997: Principal Consultant for independent consultancy specialising in Public Sector Management and Transport Planning.

Assignments included:

- Transport Planning input to ScotRail Franchise Bid
- Bid management for Mouchel tender for Hertfordshire County Council Transportation Hosting Partnering Contract.

Oscar Faber (Transportation Division)

1995 to 1996: Associate Director in charge of Glasgow Office and with regional responsibility for public transport and transport policy.

Assignments included:

- Preparation and delivery of Public Transport Course to MSc and B Eng students at Napier University.
- Feasibility Study for re-opening the Borders – Edinburgh railway.
- Preparation of Public Transport Bid for Larkhall Rail Line.

Andrew Nisbet Consultancy

1992-1995: Principal Consultant for independent consultancy specialising in Public Sector Management and Transport Planning.

Assignments included:

- Preparation of Highways Management Services Specification and Business Plan for Westminster City Council
- Prepared and delivered 2-week Transport and Energy Training programme to 10 Romanian Nationals as part of European Phare Programme for Romanian Local Government.
- Various Marketing and Planning Projects for Strathclyde PTE

Dumbarton District Council

1989 to 1992: Chief Executive - Head of Paid Service with departmental responsibility for Personnel, Training, Management Services and Information Technology. Chaired Competitive Tendering and Information Technology Corporate Working Groups

Broadland District Council

1988: Director of Services with responsibility for Engineering, Architecture, Planning and Development, Housing and Environmental Health.

Strathclyde Buses

1986 to 1988: Chief Engineer with responsibility for setting and monitoring engineering standards throughout Bus Company. Line responsibility for Buildings, Plant, Unit Overhaul and Safety and Training.

Strathclyde PTE

1975 to 1986: Planning Manager responsible for planning and project development teams with particular responsibility for management of £20 million pa capital programme.

West Glamorgan County Council

1973 to 1975: County Transportation Officer. Manager of Unit responsible for Forward Planning, Traffic Management and Public Transport Co-ordination.

Glamorgan County Council

1971 to 1973: Transport Planner.

Monmouthshire County Council

1970 to 1971: Transport Planner.

Economist Intelligence Unit

1969 to 1970: Transport Economist.

London Transport Board

1967 to 1968: Graduate Civil Engineer

Educational and Professional Qualifications

- BSc (Hons) Civil Engineering - University of Wales 1967
- MSc Transportation and Traffic Planning - University of Birmingham 1969
- General Management Course - British Transport Staff College 1977
- Dale Carnegie Management Course 1989
- Chartered Civil Engineer 1974
- Member of the Institution of Civil Engineers 1974
- Fellow of the Chartered Institute of Transport 1978 (M 1973)
- Fellow of the Institute of Logistics and Transport 1999
- Member of the Institute of Management 1977

Publications and Papers

"The Market for Passenger Cars in the Irish Republic." EIU Motor Business - Issue 61, January 1970.

"Road Pricing - A Solution to Traffic Congestion." EIU Motor Business - Issue 61, January 1970.

"Planning for Efficient Public Transport." Proceedings of University of Newcastle upon Tyne Symposium - Efficient Public Transport for the 1980's.

"Urban Planning and Design for Road Passenger Transport." (Co - author) - Confederation of British Road Passenger Transport

"For Whom the Road Tolls?" An Initial report on the Implications and Feasibility of Introducing Road Pricing in Strathclyde. - SRC Roads 1994

"Routes to Regeneration" A Transport Strategy for the Economic, Social and Environmental Regeneration of Strathclyde Region. - Strathclyde Regional Council - January 1995.

"Glasgow City Centre Millennium Plan" Consultation Document - Strathclyde Roads - February 1995

"Best Practice in Best Value in the Built Environment – The ICE Guide" (with A Barnes, Staffordshire CC), AME Conference, York, June 1999.

"Advancing Best Value in the Built Environment" – The ICE Guide (member of editorial committee) Thomas Telford, London 2000.

"Transport planning performance indicators, democracy and best value", Proceedings Institution of Civil Engineers, Municipal Engineer, Volume 139, June 2000